

Falkirk District Adult Learning Newsletter December 2023

Welcome to the December 2023 Falkirk District Adult Learning newsletter. Like many other District activities there has been a great deal of work taking place validating leader modules

Mandated training numbers outstanding have been reduced in the past few months and the number of wood badges awarded have continued to increase. Thank you to everyone who has helped with this

Wood Badges

Well done to the following Leaders (and the TAs) who have been awarded the Wood badge for their roles in the last quarter:

Kimberley Black, John Bennie, John Wilson, Abi Johnson, Liam McKell, Dylan Welsh and Kerry Ovens

Leaders Training Guide

For all new and returning Leaders who require to complete training and validation the leaders training booklet can be found at:

https://www.scouts.scot/.../training_leaders-training...

The booklet is designed for Section Leaders and Assistant Section Leaders to provide an overview of the adult training scheme and contains information on the training and validations needed to complete the Wood Badge for your role.

Learning Opportunities

Manager & Supporter Opportunities

Managers and Supporters training courses give delegates the opportunity to attend one or more Skills Courses to practise skills with their peers and develop their leadership and management styles

Details of all courses can be found at:

<https://www.scouts.scot/.../skills-courses-for-managers...>

First Aid Module 10A and Module 10B

Dates for 2024:

1. Saturday 20 January. Laurieston Scout Hall
2. Saturday 24 February. Laurieston Scout Hall
3. Saturday 23 March. Jim McKellar Scout Centre
4. Saturday 27 April. Laurieston Scout Hall
5. Saturday 1 June. Jim McKellar Scout Centre

To register for the training follow the link below and complete the relevant details

<https://falkirkscouts.org.uk/module10>

The training will start at 9am and will be complete by 1630pm. There will be a need to bring lunch however refreshments will be provided

There is also an opportunity to complete the training in the Bathgate Scout Hall on Saturday 3 February. To register follow the link:

<https://frscouts.org.uk/Links/Event?EventId=19210>

Supporting Young People in Scouting

A workshop has been planned for Saturday 3 February 2024 in the Jim McKellar Scout Hall. The workshop will start at 0900am with registration and networking and is scheduled to be finished by 1430pm

The workshop will be delivered using a practical format and will look at Additional Needs and Positive Behaviour Management based around current experiences

Refreshments will be provided however there will be a need to bring along lunch. To book onto the workshop follow the link to the booking form:

<https://falkirkscouts.org.uk/Links/Event.aspx?EventId=20062>

Updates to the Safeguarding Code of Conduct

There is a need to ensure that all Leaders, especially new Leaders are aware of the following changes with the Safeguarding Code of Conduct during the induction/ongoing training process?

From 1 January 2024, the requirement is for everyone to report any concern directly to the UK HQ Safeguarding Team. Further information can be found at: <https://www.scouts.org.uk/.../young-people-first-yellow.../>

Transformation Project

Chris Campbell, Deputy District Commissioner has been sending out guidance and updates on a regular basis which are interesting reads. Information relating to More Engaging Learning can be found on the next page



Further information on the project can be found at:

<https://www.scouts.scot/transformation/>

If you have any training and/or validation questions please contact your Training Adviser or if they are not available contact myself at:

Training@falkirkscouts.org.uk

More Engaging Learning



You may have heard there's big changes happening – here's a summary of why we're replacing our current Adult Training scheme.

Why we're changing how we learn

Research has told us that the current volunteering learning process was confusing, not always relevant for roles and was admin-heavy.

Our new learning tool will have a clear and simple set of learning to do. This will make it easier for new volunteers to know what they need to complete when they join Scouts.

The new system for learning will be:

- Easier learning journey for all
- Digital first, but not digital only
- Learning will be specific to individual roles

Our new digital tool

Our new tool will make learning easier and more accessible. You'll be able to:

- Log in and see your personalised learning all in one place
- Track, sign off and record your learning as you go
- Be accessible through one central point
- Have start-stop functionality meaning you can learn in your own time
- Have facilities for those with additional needs e.g. screen readers, subtitles etc
- No separate validation needed
- Non-digital learning available where necessary

What will the learning look like?

Almost all volunteers will go through the following 'Growing Roots' learning in their first 6 months. Exceptions to this can be [found online](#). These training modules will replace 'Getting Started' and will include:

- Who We Are and What We Do
- Creating Inclusion
- Data Protection in Scouts
- Safe Scouting

Some roles will also require the following learning to be completed:

- Delivering a Great Programme, for our Section Team
- Being a Scouts Trustee, for our Trustees, including Lead Volunteers
- Leading Scout Volunteers, for our Team Leaders and Lead Volunteers

'Branching Out' will replace the rest of the current modules.

Once Growing Roots has been completed, optional additional learning will be available. Some roles will require additional learning.

Current modules will be replaced gradually over time.

What about Wood Badges?

The Wood Badge is becoming optional.

This means there'll be no repeated learning and volunteers have the freedom to choose whether they would like to complete the Wood Badge going forward.

If you've already started working towards your Wood Badge, don't worry, you'll be credited with all modules you have validated.

What about Mandatory ongoing learning?

There will still be the need to carry out ongoing learning such as:

- Safe Scouting, every 3 years
- First Aid, minimum first response, every 3 years
- First Response, 10a & 10b, are staying as they are

Currently working on Getting Started? We recommend you complete this prior to the launch of the new learning tool, otherwise you'll need to start Growing Roots from the beginning.

Find out more: www.scouts.scot/transformation/